

HARRISON GROUP

RESTAURANT APPLICATION

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin or disability status

1. Name and Date (Please Print) _____ Date _____ / _____ / _____
Last Name _____ First _____ Middle _____
2. Social Security # _____ - _____ - _____
3. Permanent Address: _____ Ocean City Address: _____ School Address: _____

_____ Zip _____ _____ Zip _____ _____ Zip _____
Phone (_____) _____ Phone (_____) _____ Phone (_____) _____
Country _____

HARRISON GROUP RESTAURANTS & THEIR LOCATIONS:

Reflections, located within the Holiday Inn Oceanfront, 67th St. Oceanside • Harrison's Harbor Watch, Boardwalk South overlooking the Inlet
Coral Reef Restaurant, located within the Holiday Inn Hotel & Suites, 17th St. & Boardwalk • The Deep End Poolside Bar & Grill, 17th St. & Boardwalk
Coral Reef Cafe, located within the Holiday Inn Hotel & Suites, 17th St. & Boardwalk • Caribbean Bar & Grill, 2nd St. & Boardwalk
Atrium Cafe & Bar, located within the Quality Inn Oceanfront, 54th St. • Paul Revere Smorgasbord, 2nd St. & Boardwalk
Palm 32 located within the Hilton Suites, Oceanfront & 32nd St.

4. Position Desired (1) _____ Position Desired (2) _____
Location Desired (1) _____ Location Desired (2) _____
5. Have you ever worked for any Harrison Group property before? Yes No
If yes, give dates from _____ / _____ / _____ to _____ / _____ / _____ Where? _____
6. List any special training skills which help suit you for this job _____

7. Previous Employment Information (please list most recent employment first)
Establishment #1 _____ From _____ to _____
Manager's Name _____ Phone # _____
Duties _____
Reason for Leaving _____
Establishment #2 _____ From _____ to _____
Manager's Name _____ Phone # _____
Duties _____
Reason for Leaving _____
- WE MAY CONTACT EMPLOYERS LISTED ABOVE UNLESS YOU REQUEST OTHERWISE
- Do not contact _____ Reason _____
8. Date you can begin work _____ Date you must leave _____
Are you available for full time work? _____ If not, what hours can you work? _____
Will you work overtime if asked? _____ Can you work weekends before Memorial Day? _____ After Labor Day? _____
Availability (check all that apply) Monday Tuesday Wednesday Thursday Friday Saturday Sunday
Are you legally eligible for employment in the USA? (Proper proof of U.S. citizenship or immigration status will be required upon employment) _____

-please complete both sides of this form-

9. Are there any reasons known to you why you might be unable to perform consistently and promptly any of the duties?
(please circle one) a. None b. List Reasons _____
10. Have you ever been fired from a job? Yes No
If yes, please explain the circumstances _____
11. Please indicate the number of years you attended school, college, vocational, etc.
Grade School _____ High School _____
College _____ Other _____
12. Under Maryland law you must be at least 18 years of age to serve alcohol. If applying for a position that will involve the serving of alcoholic beverages, are you now 18 years or older? _____ If no, what is your birth date? _____
Are you able to furnish a work permit if under the state legal age to work? Yes No
13. Do you have any friends or relatives who work for the Harrison Group? Yes No
If so, please list their name(s) _____
14. Have you been convicted of a crime or have pled guilty or no contest in the past ten years, excluding minor traffic violations, which have been annulled by a court? _____ If yes, describe _____
15. How did you learn about this job opportunity? (newspaper, friend, etc.) _____
16. Personal References (list three, not former employers or relatives)
- | Name and Occupation | Address | Phone # |
|---------------------|---------|---------|
| _____ | _____ | _____ |
| _____ | _____ | _____ |
| _____ | _____ | _____ |

Harrison Group is an Equal Opportunity Employer. All applicants and employees are treated without regard to their race, color, religion, gender, national origin, age, disability, veteran status, or status within any other protected group by law.

Nothing contained in this application or in the interview process is intended to create an employment contract between Harrison Group and you. Should this application result in your employment you have a right to terminate your employment at any time and for any reason and Harrison Group retains the same right. I understand that any verbal or written statements to the contrary, are hereby expressly disclaimed and should not be relied on by me. If I am employed by Harrison Group, I understand that the company can change its policies and procedures at any time.

I have answered all questions to the best of my ability. I understand that false or misleading information or omissions contained in this application (or attached resume, or given by me during the interview process) is grounds for disqualification from further consideration or for dismissal from the company. I authorize any necessary inquiries as to my character, reputation, and ability, and release those supplying any information from all liability.

I authorize Harrison Group to investigate my past employment and education and the public records of any prior criminal convictions I may have. I also authorize Harrison Group to request a report concerning my credit history, and I understand that, at my request, Harrison Group will inform me whether or not a consumer report was requested, and if a report was requested, will give me the name and address of the consumer reporting agency that furnished the report.

The Harrison Group reserves the right to make payroll deductions as necessary for any indebtedness to the Harrison Group incurred by the employee with or without the knowledge and prior consent of the Harrison Group.

Signature of Applicant

Date

Under Maryland Law, an employer may not require or demand any applicant for employment or prospective employment or any employee to submit or take a polygraph lie detector or similar examination as a condition of employment. Any employer who violates this provision is guilty of a misdemeanor and subject to a fine not to exceed \$100.

Signature of Applicant

Date